



APPLICATION FOR EMPLOYMENT

Date _____

P.O. Box 272, Turners Falls, MA 01376
Phone (413)863-8316; Fax (413)863-9712

Email: info@renbuild.net

Renaissance Builders reserves the right to offer employment contingent on passing a drug test and a pre-employment physical exam, at a medical provider selected and paid for by Renaissance Builders.

Name _____ Ph _____ Email _____

Address _____

SS # _____ Position & Salary Desired _____

Emergency Contact? _____

Name

Ph

Relationship

Are you legally eligible for employment in the United States? _____

Driver's license number _____ Do you have driving violations? _____

If yes, what are they and when did they occur _____

Are you available for full time hours? _____ Overtime? _____ Saturdays? _____

When are you able to start working? _____

EDUCATION

High School _____ Location _____

Level Completed/Diploma Received _____ Date _____

Trade School _____ Location _____

Level Completed _____ Date _____

Field of Study _____

College _____ Location _____

Level Completed _____ Date _____

Field of Study _____

Other Courses/Training/Awards/ Licenses (OSHA , CSL, DOT medical, RRP, other)



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MILITARY SERVICE

Rank and Duties/Training _____

Dates _____ Discharge Type _____

EMPLOYMENT RECORD

Please include past and/or current employers, beginning with the most recent. We may contact the employers listed, unless you specifically request otherwise.

Company Name _____ Employed from _____ to _____

Address _____

Phone _____ Supervisor _____

Job Title and Description of Duties _____

Reason for Leaving _____

Company Name _____ Employed from _____ to _____

Address _____

Phone _____ Supervisor _____

Job Title and Description of Duties _____

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Renaissance Builders employs all employees on an "At Will" basis per Massachusetts General Law. This means that the employee may quit at any time and for any reason, and that Renaissance Builders may dismiss an employee at any time for any reason, except for those reasons specifically forbidden by state and federal law.

Our company is committed to a policy of nondiscrimination and equal opportunity for all employees and qualified applicants without regard to race, color, religious creed, national origin, ancestry, sex, age, disability, veteran's status or sexual orientation.

Under Massachusetts General Laws c.149 s19B, it is unlawful to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Renaissance Builders enforces a zero tolerance drug policy and has the right to require a pre-employment drug test, random drug testing; testing after a workplace accident or at any other time per the Company Drug and Alcohol Policy. Renaissance Builders is a drug free work place.

- ☐ I understand that any offer of employment might be contingent upon my passing a medical exam and taking a drug screening test performed by a physician or physician's assistant selected by Renaissance Builders.
- ☐ I give Renaissance Builders permission to perform a complete background check on all information provided on this application; including, but not limited to, motor vehicle driving records and/or criminal records. I understand that any offer of employment might be contingent upon a review of my records.
- ☐ Renaissance Builders has my permission to verify all information on this application; the information is true and complete. If employed by Renaissance Bu, any misstatement or omission of fact may result in my dismissal.

Applicant's Signature

Date